



Mexlog - Commitment to the Respect and Promotion of Human Rights

At MEXLOG, we firmly believe that respect for and the promotion of human rights are fundamental to our success and sustainability. We are committed to ensuring that our employees and all individuals associated with our company can live and work in dignified and fair conditions. This commitment extends to all our operations, practices, and business relationships.

1. Elimination of Forced Labor

We commit to:

- Prohibit and prevent any form of forced, involuntary, or coercive labor in our operations and supply chain.
- Implement rigorous policies and procedures to identify and address any instance of forced labor.
- Protect the rights of all workers to make employment decisions free from coercion.

2. Elimination of Child Labor

We commit to:

- Strictly prohibit child labor in our operations and supply chain.
- Comply with all international and local laws and regulations that protect children from child labor.
- Promote education and the well-being of children in the communities where we operate.

3. Decent and Safe Working Conditions

We commit to:

- Provide a safe and healthy work environment for all our employees.
- Comply with all applicable occupational health and safety regulations.
- Foster a culture of safety and well-being through continuous training and improvement of our labor practices.

4. Right to Fair Compensation

We commit to:

- Offer fair and competitive compensation that reflects the skills, responsibilities, and performance of our employees.
- Ensure that all workers receive at least the legal minimum wage and corresponding benefits.
- Periodically review and adjust our compensation policies to maintain fairness and equity.

5. Right to Rest

We commit to:



- Respect employees' rights to adequate rest periods, including daily and weekly breaks.
- Ensure that all workers have access to paid vacations and time off as stipulated by law and our internal policies.

6. Right to Freedom of Association

We commit to:

- Facilitate dialogue and negotiation to improve working conditions and resolve conflicts.
- Protect employees from any form of retaliation for exercising their rights of association.

7. Fair Legal Processes

We commit to:

- Ensure that all employees have access to fair and transparent legal processes.
- Provide effective mechanisms for resolving labor disputes and reporting human rights violations.
- Respect and comply with all applicable legal decisions and resolutions.

8. Data Protection

We commit to:

- Protect the privacy and personal data of our employees and business partners.
- Implement robust policies and procedures for the collection, storage, and use of personal data.
- Comply with all applicable data protection laws and regulations.

9. Responsibilities and Follow-Up

We commit to:

- Assign clear responsibilities for the implementation and monitoring of our human rights policies.
- Conduct periodic audits and assessments to ensure compliance with our commitments.

At MEXLOG, we are dedicated to creating a respectful and fair working environment where all individuals can thrive. By adhering to these human rights principles, we not only strengthen our organization but also contribute to a more just and equitable world.