



Mexlog Environmental Policy

Aware of our environmental responsibility, we have decided to take actions that promote the preservation and care of the environment, ensure control of our processes and operations, foster an internal culture of continuous improvement, minimize environmental impacts, and fully comply with national and international regulations, seeking the sustainable development of Mexlog.

Our environmental policy defines our commitment to carrying out our activities within the parameters of sustainable development, maintaining control and management of the environmental aspects we generate, especially the most significant ones. It also establishes a common framework for setting objectives and carrying out activities that contribute to the continuous improvement of the environmental management system. Consequently, Mexlog and all its personnel are committed to the communities in which we operate to efficiently avoid, reduce, prevent, and control the environmental impacts derived from our activities.

This Policy aims to:

- Ensure that all company operations and activities fully comply with applicable environmental laws and regulations.
- Provide the organization, equipment, facilities, systems, procedures, and training required to efficiently avoid, reduce, prevent, and control the environmental impact derived from our operations, in accordance with company guidelines.
- Establish environmental performance objectives and standards based on the continuous improvement of all environmental indicators.
- Develop the plans and necessary investments in training, technology, equipment, innovation, and operational efficiency to achieve these objectives and standards.
- Encourage all personnel to use non-renewable resources efficiently, assess the transition to cleaner energy sources, minimize waste generation in operations, and reduce air emissions.
- Protect biodiversity and raise awareness about its importance in all locations where Mexlog operates.

REDUCTION AND MANAGEMENT OF SOLID WASTE

It is Mexlog's policy to reduce, reuse, and recycle, whenever possible, the waste generated by its activities, and to continuously improve the efficiency of its operational and administrative processes. We seek to innovate in assembly processes and optimize logistics operations to minimize solid waste generation across the value chain.

In addition to reducing, reusing, and recycling, a key factor of this strategy is to valorize all solid waste generated in the company's activities and to define viable alternatives for their proper disposal, prioritizing green alternatives.

We are committed to working throughout the value chain (including suppliers, support areas, and customers) to reduce, reuse, and recycle, as much as possible, the solid waste generated from assembly and storage operations.

Mexlog is committed to ensuring that the management and disposal of solid waste generated by its activities, including hazardous or special-handling waste, fully comply with applicable legislation.

EFFICIENT USE OF WATER AND DISCHARGE CONTROL

Efficient use of natural resources, particularly water used in our operations, is essential, as is ensuring compliance with current legislation on water use and wastewater discharge quality, protecting the biodiversity that exists in the locations where the company operates.

With this policy we aim to:

- Establish annual objectives and update medium-term goals for reducing water consumption in our operations.
- Maintain a water management system that continuously optimizes its use at each site.
- Operate efficiently and implement advanced technology for wastewater treatment, in accordance with the quality parameters established by current legislation.
- Respect and protect the biodiversity that exists in the locations where Mexlog operates and other areas considered relevant by the company.

CONTROL OF POLLUTANT EMISSIONS

Mexlog is committed to identifying and controlling sources of pollutant emissions generated by our operations, as well as implementing technologies to reduce greenhouse gas emissions and other air pollutants.

It is important for us to regularly monitor and report our emissions to ensure compliance with applicable environmental regulations.

SUSTAINABLE WOOD PROCUREMENT

It is our commitment to use wood supplied from operations that are environmentally responsible and respectful of natural resources, avoiding and controlling possible forestry risks associated with its use.

LOAD FACTOR OPTIMIZATION

ENERGY EFFICIENCY AND REDUCTION OF GHG

In line with sustainability principles, we aim to establish objectives for improving energy efficiency and conservation to reduce operating costs and decrease greenhouse gas (GHG) emissions derived from the direct and indirect use of various types of energy and fuels. We also strive to continuously optimize production operations to minimize the emission of gases and particulate pollutants and to explore alternatives for the use of cleaner energy.

It is our intention to:

- Make the entire team responsible for the efficient use of energy resources, promoting consumption reduction behaviors in all company activities.
- Design and implement technological solutions that improve energy efficiency and conservation, generating competitive advantages in the supply chain and reducing GHG and particulate emissions.
- Choose better alternatives for energy conservation, such as smart switches and motion sensors.
- Establish objectives and update goals to reduce energy consumption and GHG emissions to help mitigate climate change.

Mexlog commits to:

- Comply with applicable regulations for the company's business, operations, and activities in all relevant environmental aspects.
- Establish and periodically review our environmental objectives and goals.
- Minimize the environmental impact and risk of our activities and operations, avoiding the generation and acquisition of environmental liabilities in our existing businesses and in the development of new projects.
- Use water resources efficiently, prioritizing savings and reducing our water footprint to contribute to the conservation of water bodies.
- Promote the innovation of cleaner technologies and the use of renewable energy sources to reduce our carbon footprint.
- Adhere to national and international regulations, innovating in the use of technologies to reduce greenhouse gas emissions in the short and long term, as well as to comply with national and international regulations related to reducing ozone-depleting substances by developing operational transformation projects to eliminate their use.
- Prioritize the use of products and raw materials from suppliers with greater environmental commitment, to reduce our environmental impact and ecological footprint.
- Collaborate with governments, non-governmental organizations, and other stakeholders to innovate projects and technologies that minimize environmental impacts in our supply chain.
- Maintain a work environment that respects the environment, based on training and promoting a culture among our personnel, as well as among subcontractors, suppliers, contractors, customers, consumers, and other stakeholders.

- Ensure effective communication channels with our employees, suppliers, customers, community, and all our stakeholders.

At Mexlog, we believe that environmental protection is essential for our long-term success, and we are committed to playing an active role in creating a sustainable future.